U S Department of Labor Office of Labor-Management Standards Washington, DC 20210

FORM LM-30 LABOR ORGANIZATION OFFICER AND EMPLOYEE REPORT

Form approved Office of Management and Budget No 1215-0188 Expires 11-30-2006

This report is mandatory under P L 86-257, as amended Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U S C 439 or 440

For	Official tise only
E	WAS DEED

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT

1 File Number U - 89//	2 Fiscal Year Covered From		
	1 / 1 / 2004 Through 12 / 31 / 2004		
3 Name and address of person filing	4 Name, file number, and address of labor organization		
Name Charles D Harris	Name International Union of Painters & Allied Trade		
	Labor Organization File Number 000-035		
PO Box, Bldg , Room No , if any	P O Box, Building and Room Number, if any		
Street 1750 New York Avenue, N W	Street 1750 New York Avenue, N W		
City Washington	City Washington		
State District of Columbia ZIP Code + 4 20006-5301	State District of Columbia ZIP Code + 4 20006-5301		
5 Position in labor organization Executive Assistant to the G	ST		

Enter appropriate data below if, during the past fiscal year, you or your spouse or minor child directly or indirectly had any of the following interests (except as specified in the exclusions set forth in the instructions)

A Held an interest in, engaged in transactions (including loans) with, or derived income or other economic benefit of monetary value from an employer whose employees your organization represents or is actively seeking to represent			
6 Name and address of Employer (including trade name, if any)		7 a Nature of Interest, Transaction, or Income	
Name			
Trade Name, if any			
P O Box, Bldg , Room No , if any			
		7 b Amount	
Street			
City			
State	ZIP Code + 4		

Signature

319	nature		
15 Signature and verification The undersigned declares, under penalty of submitted in this report (including the information contained in any accompaniundersigned's knowledge and belief, true, correct, and complete (See the s	nying docui	ments), has been exar	nined by the signatory and is, to the best of the
Signed Market Defares	On	8/15/05 Date	202 637-0700 Telephone Number

ame of Person Filing Charles Harris		File Number U-	
B Held an interest in or derived income or economic benefit with monetary value from a business (1) a substantial part of which consists of buying from, selling or leasing to, or otherwise dealing with the business of an employer whose employees your labor organization represents or is actively seeking to represent, or (2) any part of which consists of buying from or selling or leasing directly or indirectly to, or otherwise dealing with your labor organization or with a trust in which your labor organization is interested			
8 Name and address of Business (including trade name, if any)	9 Business deals with		
Name Amalgamated Bank of New York	a Labor Organiza	ation	
Trade Name, if any	b Trust c Employer		
P O Box, Bldg , Room No , if any			
Street 11-15 Union Square City New York			
State New York ZIP Code + 4 10003			
10 If 9 b or 9 c is checked give trust or employer's name	11 a Nature of such deal	ing	
Name	Business provides organization	banking services to labor	
Trade Name, if any			
P O Box, Bldg , Room No , if any			
Street	11 b Approximate dollar valu	ue of such dealing	\$3,228
City	12 a Nature of interest hel	ld or income received	
State ZIP Code + 4		Gift - Chocolates \$52 Gift - Blanket \$38 22	
	12 b Amount		\$90
C Received from any employer (other than an employer covered under parts A and B above) or from any labor relations consultant to an employer any payment of money or other thing of value			
13 a Name and address of Employer or Labor Relations Consultant (including trade name, if any)	14 a Nature of payment		
Name			
Trade Name, if any			
P O Box, Bldg , Room No , if any			
Street			
City			
State ZIP Code + 4			
13 b Is the Business an Employer or Consultant ?	14 b Amount of payment		

Name of Person Filing Charles Harris	File Number U-		
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8 Name and address of Business (including trade name, if any) Name IUPAT Joint Apprenticeship Training Fund Trade Name, if any P O Box, Bldg, Room No, if any Street 1750 New York Avenue, NW City Washington State District of Columbia ZIP Code + 4 20006 10 If 9 b or 9 c is checked give trust or employer's name Name Trade Name, if any P O Box, Bldg, Room No, if any	9 Business deals with		
Street City State ZIP Code + 4	11 b Approximate dollar value of such dealing \$271,319 12 a Nature of interest held or income received 2/5/04, meal, 35.20 2/5/04, meal, 238 40 2/6/04, meal, 32.42 2/6/04, meal, 31.58 2/7/04, meal, 28.73 2/7/04, meal, 41 20 2/7/04, meal, 58 54		
	12 b Amount \$466		
C Received from any employer (other than an employer covered under parts A and B above) or from any labor relations consultant to an employer any payment of money or other thing of value			
13 a Name and address of Employer or Labor Relations Consultant (including trade name, if any) Name Trade Name, if any P O Box, Bldg , Room No , if any Street City State ZIP Code + 4	14 a Nature of payment		
13 b Is the Business an Employer or Consultant?	14 b Amount of payment		

Name of Person Filing Charles Harris	File Number U-		
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8 Name and address of Business (including trade name, if any)	9 Business deals with		
Name Kelly Press, Inc	a Labor Organization		
Trade Name, if any	b Trust		
PO Box, Bldg, Room No, if any Street 1701 Cabin Branch Drive	c Employer		
City Cheverly			
State Maryland ZIP Code + 4 20785			
10 If 9 b or 9 c is checked give trust or employer's name	11 a Nature of such dealing		
Name	Business provides printing services and materials to labor organization. In 2004, provided convention services.		
Trade Name, if any			
P O Box, Bidg , Room No , if any			
Street	11 b Approximate dollar value of such dealing \$1,570,879		
State ZIP Code + 4	12 a Nature of interest held or income received 1/10/04, dinner, \$105 91		
	12 b Amount \$106		
C Received from any employer (other than an employer covered under parts A and B above) or from any labor relations consultant to an employer any payment of money or other thing of value			
13 a Name and address of Employer or Labor Relations Consultant (including trade name, if any)	14 a Nature of payment		
Name			
Trade Name, if any			
PO Box, Bldg , Room No , if any			
Street			
City State ZIP Code + 4			
State ZIP Code + 4	14 b Amount of payment.		
13 b is the Business an Employer or Consultant ?	· · · · · · · · · · · · · · · · · · ·		

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8 Name and address of Business (including trade name, if any)	9 Business deals with		
Name IUPAT Labor Management Cooperative Initiativ Trade Name, if any	a Labor Organization		
P O Box, Bldg , Room No , if any	b Trust c Employer		
Street 1750 New York Avenue, NW			
City Washington			
State District of Columbia ZIP Code + 4 20006			
10 If 9 b or 9 c is checked give trust or employer's name	11 a Nature of such dealing		
Name	Affiliated labor management fund - dealing consists of shared costs		
Trade Name, if any			
P O Box, Bldg , Room No , if any			
Street	11 b Approximate dollar value of such dealing \$226,441		
City	12 a Nature of interest held or income received		
State ZIP Code + 4	3/29/04, meal, 201 32 3/27/04, meal, 105 26 7/10/04, meal, 168 96 3/29/04, meal, 201 32 10/1/04, meal, 42 74 7/7/04, meal, 168 96 2/1/04, meal, 171.68 2/2/04, meal, 41 22 2/2/04, meal, 129 16 2/3/04, meal, 35 01 2/9/04, meal, 100 82		
	12 b Amount \$1,366		
C Received from any employer (other than an employer covered under parts A and B above) or from any labor relations consultant to an employer any payment of money or other thing of value			
13 a Name and address of Employer or Labor Relations Consultant (including trade name, if any)	14 a Nature of payment		
Name			
Trade Name, if any			
P O Box, Bldg , Room No , if any			
Street			
City			
State ZIP Code + 4			
13 b Is the Business an Employer or Consultant?	14 b Amount of payment		

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8 Name and address of Business (including trade name, if any)	9 Business deals with		
Name Novak/Francella	a Labor Organization		
Trade Name, if any	b Trust		
PO Box, Bidg, Room No, if any Suite 501	c Employer		
Street Two Bala Plaza			
City Bala Cynwyd			
State Pennsylvania ZIP Code + 4 19004			
10 If 9 b or 9 c is checked give trust or employer's name	11 a Nature of such dealing		
Name	Business provides accounting services to labor organization.		
Trade Name, if any			
P O Box, Bldg , Room No , if any			
Street	11 b Approximate dollar value of such dealing \$95,777		
City	12 a Nature of interest held or income received		
State ZIP Code + 4	8/4/04, meal, \$36 44 12/13/04, meal, \$143 98		
	12 b Amount \$180		
C Received from any employer (other than an employer covered under parts A and B above) or from any labor relations consultant to an employer any payment of money or other thing of value			
13 a Name and address of Employer or Labor Relations Consultant (including trade name, if any)	14 a Nature of payment		
Name			
Trade Name, if any			
P O Box, Bldg , Room No , if any			
Street			
City			
State ZIP Code + 4			
13 b is the Business an Employer or Consultant ?	14 b Amount of payment		

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8 Name and address of Business (including trade name, if any) Name IUPAT Industry Pension Fund Trade Name, if any PO Box, Bidg, Room No, if any Street 1750 New York Avenue, NW City Washington State District of Columbia ZIP Code + 4 20006 10 If 9 b or 9 c is checked give trust or employer's name Name Trade Name, if any	9 Business deals with		
P O Box, Bldg , Room No , if any Street City State ZIP Code + 4	11 b Approximate dollar value of such dealing \$839,191 12 a Nature of interest held or income received 6/21/04, meal, 92 31 8/20/04, meal, 98.88 2/2/04, meal, 83 34 3/28/04, meal, 95 84 2/4/04, meal, 88 57		
	12 b Amount \$459		
C Received from any employer (other than an employer covered under parts A and B above) or from any labor relations consultant to an employer any payment of money or other thing of value			
13 a Name and address of Employer or Labor Relations Consultant (including trade name, if any) Name Trade Name, if any P O Box, Bldg , Room No , if any	14 a Nature of payment		
Street			
City			
State ZIP Code + 4			
13 b Is the Business an Employer or Consultant ?	14 b Amount of payment		

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8 Name and address of Business (including trade name, if any)	9 Business deals with		
Name Union Privilege	a Labor Organization		
Trade Name, if any	b Trust		
PO Box, Bldg , Room No , if any Suite 300 Street 1125 15th Street, N W.	C Employer		
City Washington			
State District of Columbia ZIP Code + 4 20005			
10 If 9 b or 9 c is checked give trust or employer's name	11 a Nature of such dealing		
Name	Business provides membership services to labor organization		
Trade Name, if any			
PO Box, Bldg , Room No , if any			
Street	11 b Approximate dollar value of such dealing \$0		
City	12 a Nature of interest held or income received		
State ZIP Code + 4	11/18/04,lunch, \$41 49		
	12 b Amount \$41		
C Received from any employer (other than an employer covered under parts A and B above) or from any labor relations consultant to an employer any payment of money or other thing of value			
13 a Name and address of Employer or Labor Relations Consultant (including trade name, if any)	14 a Nature of payment		
Name			
Trade Name, if any			
P O Box, Bldg , Room No , if any			
Street			
City			
State ZIP Code + 4			
13 b Is the Business an Employer or Consultant?	14 b Amount of payment		

The transactions, dealings and interests that are detailed in the attached Form LM-30 represent my good faith effort to reconstruct the reportable occurrences for the period of January 1, 2004 to December 31, 2004. Accurate records of reportable occurrences were not kept for the 2004 fiscal year, and some or many items may have been unintentionally omitted. If, in the future, it comes to my attention that there exists a transaction, dealing, or interest that should have been reported for the period of January 1, 2004 to December 31, 2004, I will file an amended Form LM-30.